

## **2013-2014 EEO Public File Report Polnet Communication**

This Equal Employment Opportunity (“EEO”) Report has been prepared on behalf of Polnet Communication, and has been placed in the Polnet Communication local public inspection file .The information contained in this Report covers the time period beginning August 1,2013, to and including July 31 , 2014 (the “Applicable Period”).

The FCC’s EEO rule requires that this Report contain the following information ;

- A list of Full-Time vacancies filled during the Applicable Period . (See Appendix 1 ) ;
- For each such vacancy , the recruitment source(s) utilized to fill the vacancy (including , if applicable , organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii)of the FCC’s rules, which are to be separately identified by name , address , contact person and telephone. (See Appendix 2);
- The recruitment source that referred the hiree for each Full-Time vacancy during the Applicable Period.(See Appendix 1 );
- Data reflecting the total number of persons interviewed for Full-Time vacancies during the Applicable Period (See Appendix 1) and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies. (See Appendix 2).
- A list and description of outreach and recruitment initiatives undertaken by Polnet Communication pursuant to Section 73.2080(c)(2) of the FCC’s rules .(See Appendix3).

**WNVR (AM), WKTA (AM), WPJX (AM), WEEF (AM)  
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**1. VACANCY LIST**

**See Section II , the “Master Recruitment Source List “ (MRSL)” for recruitment source data**

<b>Job Title</b>	<b>Recruitment Sources  (“RS”) Used To Fill Vacancy</b>	<b>RS Referring Hire</b>
Secretary	1-9	1

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification ? (Yes/No)</b>	<b>No.of Interviewees Referred by RS Over Reporting Period</b>
<b>1</b>	<b>On-Air Announcements</b> (on one or more SEU stations )	<b>No</b>	<b>5</b>
<b>2</b>	<b>Job Fairs</b>	<b>No</b>	<b>0</b>
<b>3</b>	<b>The Monitor</b> 6601 W. Irving Park Road Chicago, IL 60634 773.205.0303 <a href="mailto:info@monitorpl.com">info@monitorpl.com</a>	<b>No</b>	<b>0</b>
<b>4</b>	<b>Station Website Posting</b> (on one or more SEU station wbsites )	<b>No</b>	<b>0</b>
<b>5</b>	<a href="http://www.infolinia.com">www.infolinia.com</a>	<b>No</b>	<b>0</b>
<b>6</b>	<b>Hoy Newspaper</b> 435 N. Michigan Ave. #22 Chicago , IL 60611 312.527.8400	<b>No</b>	<b>0</b>
<b>7</b>	<b>Illinois Center for Broadcasting</b> 455 Eisenhower Lane S Suite :200 Lombard ,IL 60148 630.916.1700 <a href="http://www.beonair.com">www.beonair.com</a>	<b>No</b>	<b>0</b>
<b>8</b>	<b>De Paul University</b> 1E.Jackson Blvd. Chicago , IL 60604 312.362.8000	<b>No</b>	<b>0</b>

<b>9</b>	<b>Loyola University Carrer and Placement Center</b> 601 N.Sheridan Rd. Chicago ,Illinois 60626 773.508.2874	<b>No</b>	<b>0</b>
<b>10</b>	<b>Chicago Sun-Times</b>	<b>No</b>	<b>0</b>
<b>11</b>	<b>Word-of-Mouth Referral</b>	<b>No</b>	<b>2</b>
<b>12</b>	<b>Walk-in/Self Referral</b>	<b>No</b>	<b>3</b>
<b>TOTAL INTERVIEWEES OVER REPORTING PERIO</b>			<b>10</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Establish training program designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Chief engineer Bolek Berka and broadcast consultant Kent Gustafson periodically sets meetings with staff on technical aspects of the radio/tv operations.
2	Establish an internship program	Our group stations established a robust internship program .During this reporting period, two students from College of Lake Country and McHenry Community College participated .The interns worked in various groups of the stations, including programming, marketing and engineering.
3	Participate in an event or program sponsored by educational institutions relating to career opportunities in broadcasting	On May 1, 2014 Polnet personnel, attended a Job Fair Sponsored by Triton College in River Grove, Illinois and accepted employment applications from interested Job Fair attendees.
		Polnet personnel provided tours of the station's offices

		<p>and studios to various local area student groups over the course of the Applicable Period, during which time the students were provided information about different jobs in broadcasting and what it takes educationally for a career in the broadcast field. We provided tours for schools.</p>
4	<p>Participate in an event or program sponsored by educational institutions relating to career opportunities in broadcasting.</p>	<p>On June 20, 2014 we provided a tour of the SEU's facilities and discussion of career opportunities in the broadcast industry.</p>