

2014-2015 EEO Public File Report Polnet Communication

This Equal Employment Opportunity (“EEO”) Report has been prepared on behalf of Polnet Communication, and has been placed in the Polnet Communication local public inspection file. The information contained in this Report covers the time period beginning August 1, 2014, to and including July 31, 2015 (the “Applicable Period”).

The FCC’s EEO rule requires that this Report contain the following information;

- A list of Full-Time vacancies filled during the Applicable Period.
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the FCC’s rules, which are to be separately identified by name, address, contact person and telephone.
- The recruitment source that referred the hire for each Full-Time vacancy during the Applicable Period.
- Data reflecting the total number of persons interviewed for Full-Time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
- A list and description of outreach and recruitment initiatives undertaken by Polnet Communication pursuant to Section 73.2080(c)(2) of the FCC’s rules.

**WNVR (AM), WKTA (AM), WPJX (AM), WEEF (AM)
EEO PUBLIC FILE REPORT
August 1, 2014 – July 31, 2015¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List “ (MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hire
There were no hires during this time period		

¹ This report was amended in July 2016.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No.of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements (on one or more SEU stations)	No	0
2	Job Fairs	No	0
3	The Monitor 6601 W. Irving Park Road Chicago, IL 60634 773.205.0303 info@monitorpl.com www.infolinia.com (Polish language online newsletter)	No	0
4	Station Website Posting (on one or more SEU station websites)	No	0
5	Hoy Newspaper 435 N. Michigan Ave. #22 Chicago, IL 60611 312.527.8400	No	0
6	Illinois Center for Broadcasting 455 Eisenhower Lane S Suite :200 Lombard, IL 60148 630.916.1700 www.beonair.com	No	0
7	De Paul University 1E. Jackson Blvd. Chicago, IL 60604 312.362.8000	No	0
8	Loyola University Career and Placement Center 601 Sheridan Rd. Chicago, Illinois 60626 773.508.2874	No	0

9	Chicago Sun-Times	No	0
10	Word-of-Mouth Referral	No	0
11	Walk-in/Self-Referral	No	0
TOTAL INTERVIEWEES OVER REPORT PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Establish training program designed to enable station personnel to acquire skills that could qualify them for higher level positions.	<p>1) Our SEU Sales Manager provided advanced sales training to 5 participants. This all-around sales training program was designed to assist them increase their sales.</p> <p>2) Our General Manager provided extensive training to our director of outside sales. After completing this training, he was promoted to Sales Manager.</p>
2	Hosted Community Event	Annually, this SEU organizes the Grand Family Fest. This is an opportunity for the community to gather to hear live entertainment, sample food and learn about job opportunities. This SEU organizes the event and hosts a table where interested individuals can learn about jobs in radio. This year the event was held on 8/10/2014.
3	Participate in an events or programs sponsored by educational institutions, client cultural programs relating to career opportunities in broadcasting	On 8/10/2014, our Operations Manager spoke at Festa Della Famiglia. He discussed the importance of broadcasting in diverse communities and shared advice on how to pursue a career in broadcasting.
4	Participate in Events Sponsored by Community Groups Interested in Broadcast Employment Issues	Our SEU attended the Cook Workforce Development Job Fair on 2/11/2015.